

BHANDARI HOSIERY EXPORTS LIMITED

DETAILS OF FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

(Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Bhandari Hosiery Exports Limited ('the Company') has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to familiarize Company's Independent Directors inter-alia on the following:

- a. Nature of the Industry in which the Company operates
- b. Business environment and operational model of various business divisions of the Company
- c. Roles, Rights and Responsibilities of Directors
- d. Important changes in the Regulatory framework having impact on the Company.
- e. Manufacturing facilities of the Company at various locations.

In addition, the Company also undertakes initiatives to update the Independent Directors about:

- a. On-going events and developments relating to the Company and significant changes in the Regulatory environment by way of presentations.
- b. Operational and financial performance of the Company.

The presentation on operations and financial performance of the Company is one of the key agenda in each Board Meeting

The Statutory Auditors of the Company, M/s Krishan Goel & Associates also give presentation in the Audit Committee Meeting giving specific details relating to Company on the following heads:

- The Review done by the Statutory Auditors and the findings of the Review.
- Key accounting estimates and Judgments.
- Significant and other important matters relating to the performance of the Company.
- Significant regulatory developments.

It is pertinent to mention here that the presentation on operations and financial performance of the Company is one of the key agenda in each Board Meeting. The brief details of the specific Familiarization Programme sessions, during the financial year 2021-2022 are given below:

S. No.	Date	Particulars
1.	21.12.2021	Detailed presentation to all the Board members about various statutory amendments in Companies Act/ SEBI and other applicable acts in the Board Meeting held on 21.12.2021. Discussion on Annual Operating Plan and Performance of the Company.

Details as per Regulation 46(2)(i) of SEBI (LODR) Regulations, 2015:

1.	Number of programmes attended by Independent Directors (during the financial year 2021-2022 and on cumulative basis till date)	All the Independent Directors attended the above mentioned programmes	
2.	Number of hours spent by Independent Directors in such programmes (during the financial year 2021-2022 and on cumulative basis till date)	During the Financial year 2021-2022	Approximately 2 hours
		Cumulative till date	Approximately 09 hours